



Rose Hill Christian School

1001 Winslow Road
Ashland, Kentucky 41102
606-324-6105 Fax (606) 324-6026
www.rhcsky.com

Professional Teacher/Staff Application

Name _____ Application Date _____
Last First Middle

Address _____ S.S. Number _____
City State Zip

Date of Birth _____ Home Phone _____ Cell Phone _____

Present Employer _____ Address _____

Reason you are leaving: _____

May we contact your current employer? ___ Yes ___ No Total Teaching Years of Experience _____

Position Applying For Teacher Substitute Other Grade Level Desired: Elementary Jr/Sr High

EDUCATIONAL BACKGROUND: *List most recent school first.*

Colleges and Universities Attended	Years From/To	Date Graduated	Degree Earned	Major

CERTIFICATION: Do you hold a valid teaching certificate? ___ Yes ___ No In what state? _____

SPECIAL QUALIFICATIONS OR SKILLS BEYOND EDUCATIONAL WORK: _____

TEACHING EXPERIENCE:

Name and Address of School	Years From/To	Grades/Subject Taught	Reason for Leaving	Name of Supervisor

ADDITIONAL WORK EXPERIENCE OR TRAINING:

CHRISTIAN BACKGROUND

How long have you known Jesus Christ as Lord and Savior? _____

What is your church affiliation? _____

Pastor's Name _____ Pastor's Phone _____

Pastor or Church Address _____

How are you active in your church? _____

Do you believe the Bible to be the inspired and infallible Word of God and final authority in all matters? _____

Give your definition of a Christian. _____

Why are you seeking a position at Rose Hill Christian School? _____

What do you believe is the unique function of the Christian school? _____

REFERENCES: List references who can verify your character and work performance.

Name and Addresses	Position	Phone Number

MORAL AND CHARACTER STATEMENTS:

Do you smoke? _____ Do you drink alcoholic beverages? _____

Have you been convicted or plead guilty to a crime including traffic offenses? _____

STATE LAW AUTHORIZES THIS SCHOL TO REQUIRE A CRIMINAL HISTORY BACKGROUND CHECK AS A CONDITION OF EMPLOYMENT FOR THIS TYPE OF POSITION.

My signature indicates my approval for Rose Hill Christian School to initiate an appropriate background check.

SIGNATURE DATE _____

Before a position is offered, you will be asked if you subscribe to the Philosophy Statement, Statement of Faith, and Goals and Objectives of Rose Hill Christian School, without mental reservation or equivocation, as stated below.

EDUCATIONAL PHILOSOPHY STATEMENT

The educational philosophy of Rose Hill Christian School is rooted and based on a God-centered view of truth and man as presented in the Bible, which is the final authority on all matters according to John 1:1 and II Timothy 3:16. Since God created and sustains all things through His Son, Jesus Christ, the universe and all life are dynamically related to God and have the purpose of glorifying Him. This is pointedly true of man who was made in God's image, different in kind from all other creation, with the unique capacity to know and respond to God personally and voluntarily. Because man is a sinner by nature and choice, however, he cannot, in this condition, know or honor God in his life. He can do this only by being born again through receiving Jesus Christ as Savior and Lord, and thus be enabled to do God's will, which is the ultimate purpose of his life.

As seen in Colossians 1:16-17, the entire process of education is seen as a means used by the Holy Spirit to bring the student into fellowship with God, to help the student become strong or mighty in the spirit, to assist the student in developing the mind of Christ, to train the student in Christ-likeness, to teach the student to respond like God and to help the student demonstrate Christ-like character qualities so that he/she can fulfill God's total purpose for his/her life personally and vocationally. According to Colossians 2:2-3 and Luke 2:52, the student is taught the Bible so he/she may understand God as well as the student's own true nature and function as God's image. The student is developed and related to God as a whole person, that is: spiritually, mentally, physically, and socially. He/she is educated as an individual with his/her own unique abilities and personality who learns to live and work with others at home, in the church and in a changing secular society. He/she interacts with and is taught by parent and teacher models who are themselves born again and have this perspective on life.

The authority for such an education comes both from God's command that children be taught to love God and place Him first in their lives and from the fact that parents are responsible for the total education and training of their children. With regard to Proverbs 22:6 and at the parents' request, the Christian school, along with the church, becomes a partner in giving this education. The Christian school is an extension of the local evangelical, fundamental church's Christian education program, partnering with the parents in fulfilling their responsibility for educating the child. From this philosophy stem certain aims and objectives.

We believe, therefore, it is the responsibility of the school to be dedicated to:

Christian Faith and Values

- Help each student increase in knowledge of God and accept Him as the source of knowledge and wisdom; (Colossians 2:2-3)
- Encourage each student to accept Christ as personal Savior and to continue to grow and develop in the knowledge of Christ so as to become more like Him (Ephesians 4:13);

- Help each student understand the present ministry of the Holy Spirit, who lives in each believer, and guides each believer in the understanding and application of Biblical principles (John 14:26, John 16:13, I Corinthians 6:19);
- Help each student gain a knowledge of, appreciation for, and confidence in the Bible as the only inspired, infallible, and authoritative Word of God, and encourage each student to be consistent in personal Bible study;
- Help each student understand the significance of the local Bible-teaching church and the necessity for regular attendance and involvement;
- Help each student identify and develop his/her unique gifts and abilities, and the importance of using them for the benefit of the entire Christian community (I Corinthians 12:7, Ephesians 4:16);
- Help each student with the development of personal Christian convictions and values, and encourage commitment to them during times of pressure and adversity (Ephesians 6:11-13).

Christian Missions and Service

- Encourage each student to be sensitive and responsible to the needs of others (Philippians 2:4);
- Help each student develop the abilities and skills needed to effectively communicate the Gospel of Christ (Romans 1:16);
- Help each student develop a knowledge of and spiritual concern for other people and cultures, and assume the responsibility each Christian has in the area of world missions (Matthew 28:19-20).

Intellectual Development

- Assist each student in recognizing that each area of instruction, whether scientific, historical, mathematical, literary, or artistic, must be understood within the pattern of God's truth as revealed in the Bible; (II Timothy 2:15)
 - Assist each student to acquire proficiency in the basic skills necessary to intelligently meet the demands of life; (Colossians 1:16)
 - Help each student gain a thorough command of the fundamental processes used in communicating with others; (Philippians 2:3-4)
 - Challenge each student to strive for excellence and maximum achievement in every area of the instructional program; (Proverbs 13:6)
 - Prepare each student to pursue independent study, to reason logically, and to develop a life-long interest in learning and intellectual development;
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- Prepare each student with the knowledge and skills necessary for further study and occupational competence; (Philippians 4:8)
 - Assist each student in the development of creative and critical thinking skills, using Biblical principles and criteria as the basis for evaluation. (John 1:3, II Timothy 2:15)

Physical Development

- Assist each student to understand that the body is the temple of God and is to be kept clean and pure, capable of responding to God's direction; (I Corinthians 3:16)

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- Encourage each student to accept personal responsibility for achieving and maintaining physical fitness and practicing good health habits; (I Corinthians 6:19-20)
 - Develop in each student an awareness that a healthy physical body contributes significantly to a sound mental, spiritual, and social state; (Galatians 5:22-23)
 - Assist each student in recognizing the dangers inherent in the use of substances harmful to both physical and spiritual well-being, and in accepting responsibility to avoid the use of such substances; (I Corinthians 3:16)
 - Assist each student to develop an interest in the skills needed for life-long involvement in physical activities. (John 1:3)

Social Development

- Encourage each student to develop Christian attitudes, accept principles of behavior, and base decisions on the spiritual, moral, and ethical values of the Bible; (II Timothy 2:15)
- Prepare each student to assume the responsibility and privileges of citizenship; (Colossians 1:16)
- Teach each student the Biblical principles regarding marriage and family life and the personal commitment needed to establish and maintain Christian families, including the belief that a biblical marriage is limited to a covenant relationship between a man and a woman (Matthew 19:4);
- Assist each student to acquire the attitude and skills essential to effective interpersonal relationships. (John 1:3)

Career Development

- Assist each student to acquire a basic knowledge of the economic system, to develop attitudes and skills needed to be a competent consumer, and to apply Biblical principles to the use of personal resources; (Psalm 8:6-8)
- Assist each student to develop respect for the dignity of labor and pride of performance; (Galatians 5:22)
- Assist students in developing values, attitudes, and basic knowledge essential to the world of work through career awareness and exploration. (Job 32:8, James 1:21)

Statement of Purpose

Rose Hill Christian School exists to provide a sound, academic education integrated with a Christian view of God and the world based upon the authoritative and inerrant Word of God. The Bible is specific in stating the principles, which underlie Christian education. The apostle Paul presented a comprehensive principle when he wrote of Christ, "For by him were all things created, that are in Heaven, and that are in earth...and He is before all things and by Him all things consist" (Col. 1:16,17).

Mission Statement

Rose Hill Christian School will be an educational ministry that will partner with the home and the church. It will cultivate Christ-like character in students through a caring and nurturing staff by providing a quality education that integrates Biblical values and academic excellence.

Vision Statement

Rose Hill Christian School will provide a Christian environment that encourages each student to develop those graces and skills demonstrated in the life of Christ, to discover and exercise his own unique God given abilities and gifts through expanding opportunities, and to achieve educational excellence in all disciplines with a strong emphasis on patriotism, respect, and character building. (Colossians 2:2-3; Luke 2:52)

Statement of Faith

Rose Hill Baptist Church is a Southern Baptist Church in full agreement with the Baptist Faith and Message 2000. The Baptist Faith and Message is a statement of generally held beliefs held by Southern Baptists.

Biblical Worldview

The mission of Rose Hill Christian School is to develop students with a heart for God who grows as Jesus did in wisdom, stature, and in favor with God and men. To this end, students at every level are taught from a biblical worldview. A worldview is the framework from which each person views life. It represents their most fundamental beliefs and assumptions about the world in which they live.

As students develop a biblical worldview they will accept that scripture is the final authority concerning God's character, God's creation, God's truth, God's love, and God's design. This biblical worldview is developed through the knowledge of Bible truths, application of scripture and the leading of the Holy Spirit. The goal of RHCS is to lead students to commit to biblical principles and truth as the structure for all that is taught: physically, mentally, socially, emotionally, and spiritually.

Goals and Objectives

Rose Hill Christian School seeks to obtain certain goals and objectives in the administration of the school in dealing with the lives of students, teachers, and administration.

Those goals are:

**Help each child develop to his or her highest level of spiritually, mentally, emotionally, physically, and socially (Luke 2:52).

**Develop a well-balanced continuous curriculum with a stress on helping each child reach his or her potential (Col. 3:17).

**Introduce each child to Jesus Christ as his or her Savior and Lord (Acts 16:31).

**Emphasize high academic standards (Col. 2:7).

**Stress the importance of developing excellent reading skills in the early grades (Luke 4:16,17).

**Create a school atmosphere that will be conducive to good learning (I Cor. 14:40).

**Evaluate our program continuously in order to improve (Prov. 11:14).

Plan of Salvation

- Romans 3:23 “For all have sinned, and come short of the glory of God.”
- Romans 6:23 “For the wages of sin is death, but the gift of God is eternal life through Jesus Christ our Lord.”
- Romans 5:8 “But God commendeth His love towards us in that, while we were yet sinners, Christ died for us.”
- Romans 10: 9,10 “That if thou shalt confess with thy mouth the Lord Jesus Christ and shalt believe in thine heart that God hath raised Him from the dead, thou shalt be saved. For with the heart man believeth unto righteousness; and with the mouth confession is made unto salvation.”
- Romans 10:13 “For whosoever shall call upon the name of the Lord shall be saved.”

Please sign this form if you will subscribe and adhere to these statements, goals, and objectives.

Signature

Date

Rose Hill Christian School does not discriminate on the basis of race, color, national origin, or ethnic origin.



Rose Hill Christian School

1001 Winslow Road
Ashland, KY 41102

Declaration of Ethical and Moral Integrity

As an employee of Rose Hill Christian School, I recognize, understand, and agree to live by the moral and ethical standards of the school. I further declare that with regard to my personal moral and ethical character and conduct as of this date, I am not, nor have I been in the past engaged in inappropriate conduct towards minors, nor do I have inclinations toward such conduct.

Inappropriate conduct includes the following: homosexuality, verbal, physical or sexual abuse as defined by Scripture and state law.

I do declare that the above statement is factual and true.

By affixing my signature, I declare that I meet the moral and ethical standards of Rose Hill Christian School.

Employee's Signature

Date

Administrator's Signature

Date

AUTHORIZATION FOR BACKGROUND INVESTIGATION

By signing below, you hereby authorize the obtaining of consumer reports by the Company at any time after receipt of this authorization and throughout the course of your employment.

You understand that the scope your authorization is not limited to the present and, if you are hired, will continue throughout the course of your employment, and allow the Company to conduct future screenings for retention, promotion or reassignment, as permitted by law and unless revoked by you in writing.

I hereby authorize the obtaining of consumer reports by the Company at any time after receipt of this authorization. To this end, I authorize any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by Protect My Ministry and/or the Company.

Signature:	Print Name (including middle name):
Date:	Social Security Number:
Driver's License # and State of Issuance:	Date of Birth:
Email Address:	Current Address:

FCRA NOTICE – BACKGROUND INVESTIGATION

In connection with your employment application with [Rose Hill Christian School] (the "Company"), this notice is intended to inform you that a consumer report will be obtained on you from a consumer reporting agency for employment purposes. These purposes may include for hiring, retention, promotion or reassignment. The report may contain information about you relating to your criminal information or history, driving and/or motor vehicle records, verification of your education or employment history, social media or other background checks.